Elite Cognitive Profile (ECP)

What is it?

The **Elite Cognitive Profile (ECP)** helps employers accurately test a candidate's level of general cognitive ability. More specifically, the test measures the individual's potential to be trained, to solve problems effectively and efficiently, to communicate clearly and to comprehend complex relationships.

What information does it provide?

- Verbal Reasoning Ability
- Mathematical & Logical Reasoning Ability
- Speed versus accuracy
- IQ equivalency
- Person-job-match
- Star performers
- Candidate ranking
- Expected work behaviours
- Management strategies
- Interview guide

Benefits of the ECP:

- **Simplicity:** simple to use, easy to understand.
- **Speed:** takes 12 minutes to complete.
- **Rigour:** robust psychometric properties, South African norms, multiple report generation.
- **Research:** Cognitive tools have been proven to be the best predictors of job performance.
- **Job Fit:** compares candidates against job levels.
- **Online:** 100% cloud-based; data safe and secure.
- **Technology Platform:** ECP forms part of the PsyMetrics Assessment Platform.
- **Control:** Clients have full control over their PsyMetrics system and process.
- **Cost Effective:** Flexible costing structure.
- **PsyMetrics:** In addition to the ECP access 25 other assessment tools from the same platform.
- **Application:** Selection, promotion, succession planning, talent pipelining
- **Input-Throughput-Output:** 12 minutes to complete, instant report generation and rigorous reporting.

ECP Training

ECP training can be provided to clients or consultants if required, however it is not mandatory.

Additional information can be sourced by contacting the Johannesburg office on +27 (0) 10 143 0176 or emailing info@bioss.com.

For more information on the ECP or a free consultation please contact info@bioss.com or call 010 1430176.

Contact BIOSS SA

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