

# Situational Judgment Test – Manager

## What is it?

The SJT-Manager consists of attitudinal, behavioural, and situational questions aimed at assessing the candidate's ability to problem solve and use appropriate judgment while performing the manager function. The test provides an opportunity to objectively assess the management skills of job candidates. It was developed to identify those applicants best able to handle the daily challenges encountered by most managers and supervisors.

## What Competencies Does It Assess?

- Communication
- Decision Making
- Delegation
- Employee Relations

## Benefits of the SJT- Manager:

- **Simplicity:** simple to use, easy to understand.
- **Online:** 100% cloud-based; data safe and secure.
- **Technology Platform:** the profile forms part of the PsyMetrics Assessment Platform.
- **Control:** Clients have full control over their PsyMetrics system and process.
- **Cost Effective:** Flexible costing structure.
- **PsyMetrics:** In addition to the SJT - Manager profile access 25 other assessment tools from the same platform.
- **Application:** Screening, selection, promotion, & development
- **Input-Throughput-Output:** Approx. 20 minutes to complete, instant report generation and rigorous reporting.

## SJT Training

Training can be provided to clients or consultants if required, however it is not mandatory.

Additional information can be sourced by contacting the Johannesburg office on +27 (0) 10 143 0176 or emailing [info@biooss.com](mailto:info@biooss.com).

For more information on the SJT - Manager or a free consultation please contact [info@biooss.com](mailto:info@biooss.com) or call 010 1430176.