

## Situational Judgment Test – Supervisor

### What is it?

Effective supervisors need to have excellent employee relation skills. They must be able to motivate their staff and have team building abilities. They must also have excellent problem-solving skills and must be able to plan and organize effectively. Without these essential characteristics among its leadership staff, an organization is likely to run into serious problems with respect to company morale, focus, productivity, and overall performance.

### What Competencies Does It Assess?

- Communication
- Team Orientation
- Conscientiousness
- Motivation

### Benefits of the SJT-Sales:

- **Simplicity:** simple to use, easy to understand.
- **Online:** 100% cloud-based; data safe and secure.
- **Technology Platform:** the profile forms part of the PsyMetrics Assessment Platform.
- **Control:** Clients have full control over their PsyMetrics system and process.
- **Cost Effective:** Flexible costing structure.
- **PsyMetrics:** In addition to the SJT-Sales profile access 25 other assessment tools from the same platform.
- **Application:** Screening, selection, promotion, & development
- **Input-Throughput-Output:** Approx. 20 minutes to complete, instant report generation and rigorous reporting.

## SJT Training

Training can be provided to clients or consultants if required, however it is not mandatory.

Additional information can be sourced by contacting the Johannesburg office on +27 (0) 10 143 0176 or emailing [info@biooss.com](mailto:info@biooss.com).

For more information on the SJT-Sales or a free consultation please contact [info@biooss.com](mailto:info@biooss.com) or call 010 1430176.